

BJC and WFT SUBS

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
BJC EMPLOYEES:								
PAD	N	Salaried	ADMIN AST I	\$31,188	\$53,016			
PAD	N	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$53,472		
PAD	N	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$53,472		
PAD	N	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	AST SUPT II	\$65,856	\$111,828			
PAD	N	Salaried	COMMS REP II	\$35,136	\$59,736			
PAD	N	Salaried	CONST ENG III	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	CONST ENG III	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	CONST ENG III	\$45,072	\$76,692	\$60,960		
PAD	N	Hourly	ELECTRICAL MECHANIC			\$51,106		
PAD	N	Salaried	ENG II	\$39,576	\$67,380			
PAD	N	Salaried	ENG SPEC	\$58,056	\$98,700			
PAD	N	Salaried	ENG SUPV II	\$65,856	\$111,828			
PAD	N	Salaried	ESH SPEC III	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	ESH SPEC III	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	ESH SPEC III	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	GEN SUPT I	\$75,168	\$127,716			
PAD	N	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	N	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	N	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	N	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	N	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	N	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	N	Salaried	OFF AST I	\$28,008	\$41,028			
PAD	N	Hourly	OPERATOR			\$51,106		
PAD	N	Hourly	OPERATOR			\$51,106		
PAD	N	Hourly	OPERATOR			\$51,106		
PAD	N	Hourly	OPERATOR			\$51,106		
PAD	N	Hourly	OPERATOR			\$51,106		
PAD	N	Hourly	OPERATOR			\$51,106		
PAD	N	Hourly	OPERATOR "B"			\$47,757		
PAD	N	Hourly	OPERATOR "B"			\$47,757		
PAD	N	Hourly	OPERATOR "B"			\$47,757		
PAD	N	Hourly	OPERATOR "B"			\$47,757		
PAD	N	Hourly	OPERATOR "B"			\$47,757		
PAD	N	Hourly	OPERATOR "B"			\$47,757		
PAD	N	Hourly	OPERATOR "B"			\$47,757		
PAD	N	Salaried	PROJ CNTRL ENG III	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	PROJ CNTRL ENG III	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	PROJ CNTRL ENG III	\$45,072	\$76,692	\$60,960		
PAD	N	Salaried	PROJ ENG II	\$75,168	\$127,716			
PAD	N	Salaried	PROJ ESH SUPV	\$65,856	\$111,828			
PAD	N	Salaried	PROJ MGR III	\$85,248	\$144,984	\$115,200		
PAD	N	Salaried	PROJ MGR III	\$85,248	\$144,984	\$115,200		
PAD	N	Salaried	PROJ QA MGR II	\$65,856	\$111,828			
PAD	N	Salaried	PURCH SUPV I	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	PURCH SUPV I	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	PURCH SUPV I	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	SCIENTIST I	\$35,136	\$59,736	\$47,364		
PAD	N	Salaried	SCIENTIST I	\$35,136	\$59,736	\$47,364		
PAD	N	Salaried	SCIENTIST II	\$39,576	\$67,380	\$53,472		
PAD	N	Salaried	SCIENTIST II	\$39,576	\$67,380	\$53,472		
PAD	N	Salaried	SEC SPEC/PROJ	\$39,576	\$67,380	\$53,472		
PAD	N	Salaried	SEC SPEC/PROJ	\$39,576	\$67,380	\$53,472		
PAD	N	Salaried	SECTY II	\$24,960	\$35,820	\$30,312		
PAD	N	Salaried	SECTY II	\$24,960	\$35,820	\$30,312		
PAD	N	Salaried	SECTY II	\$24,960	\$35,820	\$30,312		
PAD	N	Salaried	SECTY III	\$28,008	\$41,028			
PAD	N	Salaried	SR CLERK III	\$24,960	\$35,820	\$30,312		
PAD	N	Salaried	SR CLERK III	\$24,960	\$35,820	\$30,312		
PAD	N	Salaried	SR COMMS SPEC II	\$58,056	\$98,700			
PAD	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		

BJC and WFT SUBS

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PAD	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PAD	N	Salaried	SR ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR ENG I	\$51,036	\$86,628	\$68,748		
PAD	N	Salaried	SR ENG SPEC	\$65,856	\$111,828			
PAD	N	Salaried	SR ESH SPEC I	\$51,036	\$86,628			
PAD	N	Salaried	SR HEALTH PHYSICIST II	\$58,056	\$98,700			
PAD	N	Salaried	SR SECTY	\$30,780	\$45,456	\$38,124		
PAD	N	Salaried	SR SECTY	\$30,780	\$45,456	\$38,124		
PAD	N	Salaried	SR TECH SUPP SPEC	\$75,168	\$127,716			
PAD	N	Salaried	SUPT I	\$58,056	\$98,700			
PAD	N	Salaried	SUPV CONST ENG I	\$65,856	\$111,828			
PAD	Y	Salaried	ADMIN AST II	\$35,136	\$59,736	\$47,364		
PAD	Y	Salaried	ADMIN AST III	\$39,576	\$67,380	\$53,472		
PAD	Y	Salaried	AREA REG ESH SVC MGR I	\$75,168	\$127,716			
PAD	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$53,472		
PAD	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$53,472		
PAD	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$53,472		
PAD	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$60,960		
PAD	Y	Salaried	AST PROJ MGR	\$58,056	\$98,700			
PAD	Y	Salaried	AST SUPT I	\$58,056	\$98,700			
PAD	Y	Salaried	CONST ENG III	\$45,072	\$76,692			
PAD	Y	Hourly	ELECTRICAL MECHANIC			\$51,106		
PAD	Y	Hourly	ELECTRICAL MECHANIC			\$51,106		
PAD	Y	Hourly	ELECTRICAL MECHANIC			\$51,106		
PAD	Y	Salaried	ENG III	\$45,072	\$76,692			
PAD	Y	Salaried	ENG SPEC	\$58,056	\$98,700			
PAD	Y	Salaried	ENG SUPV III	\$75,168	\$127,716			
PAD	Y	Salaried	ESH SPEC III	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	ESH SPEC III	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	HR ADMIN II	\$51,036	\$86,628	\$68,748		
PAD	Y	Salaried	HR ADMIN II	\$51,036	\$86,628	\$68,748		
PAD	Y	Salaried	IS&T SUPV III	\$65,856	\$111,828			
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Salaried	OFF AST I	\$28,008	\$41,028			
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Salaried	PRIN ENG	\$75,168	\$127,716			
PAD	Y	Salaried	PRIN PROJ CNTRL ENG	\$65,856	\$111,828			
PAD	Y	Salaried	PRJ/OFF SEC SUP/SPEC	\$58,056	\$98,700			
PAD	Y	Salaried	PROJ CNTRL ENG III	\$45,072	\$76,692			
PAD	Y	Salaried	PROJ ENG I	\$65,856	\$111,828	\$88,920		
PAD	Y	Salaried	PROJ ENG I	\$65,856	\$111,828	\$88,920		
PAD	Y	Salaried	PROJ ENG II	\$75,168	\$127,716			

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PAD	Y	Salaried	PROJ MGR I	\$65,856	\$111,828			
PAD	Y	Salaried	PROJ MGR II	\$75,168	\$127,716			
PAD	Y	Salaried	PROJ PROC MGR I	\$58,056	\$98,700			
PAD	Y	Salaried	PURCH SPEC I	\$35,136	\$59,736			
PAD	Y	Salaried	PURCH SPEC III	\$45,072	\$76,692			
PAD	Y	Salaried	PURCH SUPV I	\$58,056	\$98,700			
PAD	Y	Salaried	QA SUPV II	\$65,856	\$111,828			
PAD	Y	Salaried	SEC SPEC/PROJ	\$39,576	\$67,380			
PAD	Y	Salaried	SECTY III	\$28,008	\$41,028			
PAD	Y	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PAD	Y	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PAD	Y	Salaried	SR CONST ENG II	\$58,056	\$98,700			
PAD	Y	Salaried	SR ENG II	\$58,056	\$98,700			
PAD	Y	Salaried	SR ENG III	\$65,856	\$111,828			
PAD	Y	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PAD	Y	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PAD	Y	Salaried	SR ESH SPEC I	\$51,036	\$86,628			
PAD	Y	Salaried	SR GEOLOGIST II	\$58,056	\$98,700			
PAD	Y	Salaried	SR INV SPEC	\$51,036	\$86,628			
PAD	Y	Salaried	SR PROJ CNTRL ENG II	\$58,056	\$98,700			
PAD	Y	Salaried	SR PROJ MGR I	\$96,708	\$164,388			
PAD	Y	Salaried	SR SCI SPEC	\$65,856	\$111,828			
PAD	Y	Salaried	SR SCIENTIST	\$51,036	\$86,628			
PAD	Y	Salaried	SR SEC SPEC/SUPV	\$51,036	\$86,628			
PAD	Y	Salaried	SR SECTY	\$30,780	\$45,456			
PAD	Y	Salaried	SUPT II	\$65,856	\$111,828			
1st and 2nd TIER SUBCONTRACTOR EMPLOYEES:								
PAD	X	Salaried	Engineer	\$35,136	\$59,736			
PAD	X	Salaried	QA Eng	\$31,188	\$53,016			
PAD	X	Salaried	Area Public Relations Manager	\$65,856	\$111,828			
PAD	X	Salaried	Clerk III	\$24,960	\$35,820			
PAD	X	Salaried	Office Assistant	\$28,008	\$41,028	\$34,452		
PAD	X	Salaried	Office Assistant	\$28,008	\$41,028	\$34,452		
PAD	X	Salaried	Office Assistant	\$28,008	\$41,028	\$34,452		
PAD	X	Salaried	Office Assistant	\$30,780	\$45,456	\$34,452		
PAD	X	Salaried	Office Services Assistant II	\$45,072	\$76,692			
PAD	X	Salaried	Senior Public Relations Specialist	\$51,036	\$86,628			
PAD	Y	Salaried	Administrative Assistant I	\$31,188	\$53,016			
PAD	Y	Salaried	Office Assistant	\$28,008	\$41,028	\$34,452		
PAD	X	Salaried	Ast Technol	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	Ast Technol	\$31,188	\$53,016	\$42,168		
PAD	Y	Salaried	Ast Technol	\$31,188	\$53,016	\$42,168		
PAD	Y	Salaried	Ast Technol	\$31,188	\$53,016	\$42,168		
PAD	Y	Salaried	Ast Technol	\$31,188	\$53,016	\$42,168		
PAD	Y	Salaried	Project Eng	\$65,856	\$111,828			
PAD	X	Salaried	Ast Technol	\$31,188	\$53,016			
PAD	X	Salaried	Engineer	\$35,136	\$59,736	\$47,364		
PAD	X	Salaried	Engineer	\$35,136	\$59,736	\$47,364		
PAD	X	Salaried	Engineer	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	Engineer	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	Sr Sci Specialist	\$65,856	\$111,828			
PAD	Y	Salaried	Sr Engineer	\$51,036	\$86,628	\$68,748		
PAD	Y	Salaried	Sr Engineer	\$51,036	\$86,628	\$68,748		
PAD	Y	Salaried	Sr Engineer	\$51,036	\$86,628	\$68,748		
PAD	X	Salaried	Scientist	\$39,576	\$67,380			
PAD	X	Salaried	Sr Engineer	\$58,056	\$98,700	\$78,372		
PAD	X	Salaried	Sr Engineer	\$75,168	\$127,716	\$101,436		
PAD	X	Salaried	Sr Engineer	\$75,168	\$127,716	\$101,436		
PAD	Y	Salaried	Sr Engineer	\$58,056	\$98,700	\$78,372		
PAD	X	Salaried	Project QA Eng	\$58,056	\$98,700			
PAD	Y	Salaried	Sr QA Engineer	\$51,036	\$86,628			
PAD	X	Salaried	Eng	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	Eng	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	Eng	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	Eng	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	Prin Eng I/II	#####	\$187,452			
PAD	X	Salaried	Scientist	\$45,072	\$76,692			

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Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PAD	X	Hourly	CARPENTER			\$51,106		
PAD	X	Salaried	Clerk III	\$24,960	\$35,820			
PAD	X	Salaried	Const Eng	\$35,136	\$59,736			
PAD	X	Hourly	GARAGE MECHANIC			\$51,106		
PAD	X	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	X	Hourly	JANITOR			\$35,922		
PAD	X	Hourly	JANITOR			\$35,922		
PAD	X	Hourly	JANITOR			\$35,922		
PAD	X	Hourly	JANITOR			\$35,922		
PAD	X	Salaried	Labor Relations	\$45,072	\$76,692			
PAD	X	Hourly	LABORER			\$35,922		
PAD	X	Hourly	LABORER			\$35,922		
PAD	X	Hourly	LABORER			\$35,922		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Salaried	Proj Cntrl Eng	\$35,136	\$59,736			
PAD	X	Salaried	Proj Mgr	\$75,168	\$127,716			
PAD	X	Salaried	Proj Safety & Health Rep	\$65,856	\$111,828			
PAD	Y	Hourly	ELECTRICAL MECHANIC			\$51,106		
PAD	Y	Hourly	ELECTRICAL MECHANIC			\$51,106		
PAD	Y	Hourly	LABORER			\$35,922		
PAD	Y	Hourly	LABORER			\$35,922		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	PAINTER 1/C			\$51,106		
PAD	X	Salaried	Asst Technol	\$35,136	\$59,736			
PAD	X	Salaried	HR Admin	\$45,072	\$76,692			
PAD	X	Salaried	Office Asst	\$31,188	\$53,016			
PAD	X	Salaried	Safety Rep	\$45,072	\$76,692			
PAD	X	Salaried	SR ENG	\$58,056	\$98,700	\$78,372		
PAD	X	Salaried	SR ENG	\$58,056	\$98,700	\$78,372		
PAD	X	Salaried	SR ENG	\$58,056	\$98,700	\$78,372		
PAD	X	Salaried	SR ENG	\$58,056	\$98,700	\$78,372		
PAD	X	Salaried	SR ENG	\$58,056	\$98,700	\$78,372		
PAD	Y	Salaried	DESIGNER II	\$39,576	\$67,380			
PAD	Y	Salaried	ENG SPEC	\$51,036	\$86,628			
PAD	Y	Salaried	PROJ ENG I	\$58,056	\$98,700			
PAD	Y	Salaried	SR ENG I	\$58,056	\$98,700			
PAD	Y	Salaried	SR ENG II	\$65,856	\$111,828			
PAD	Y	Salaried	STARTUP ENG SPEC III	\$75,168	\$127,716			
PAD	X	Salaried	Clerk III	\$31,188	\$53,016			
PAD	X	Salaried	HR Admin	\$45,072	\$76,692			
PAD	Y	Salaried	HR REP I	\$35,136	\$59,736			
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	X	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	X	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	X	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Hourly	OPERATOR "B"			\$47,757		
PAD	X	Salaried	SR TECHNOL	\$45,072	\$76,692	\$60,960		
PAD	X	Salaried	SR TECHNOL	\$45,072	\$76,692	\$60,960		
PAD	X	Salaried	TECHNOL	\$35,136	\$59,736	\$47,364		
PAD	X	Salaried	TECHNOL	\$35,136	\$59,736	\$47,364		
PAD	X	Salaried	TECHNOL	\$35,136	\$59,736	\$47,364		
PAD	X	Salaried	TECHNOL	\$35,136	\$59,736	\$47,364		
PAD	X	Salaried	TECHNOL	\$35,136	\$59,736	\$47,364		
PAD	X	Salaried	TECHNOL	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	TECHNOL	\$39,576	\$67,380	\$53,472		
PAD	X	Salaried	TECHNOL	\$39,576	\$67,380	\$53,472		
PAD	X	Hourly	TRUCK DRIVER			\$40,331		
PAD	Y	Salaried	AST CONST ENG	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	AST CONST ENG	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380			
PAD	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$60,960		
PAD	Y	Salaried	AST PROJ MGR	\$58,056	\$98,700			
PAD	Y	Salaried	AST SUPT II	\$65,856	\$111,828	\$88,920		
PAD	Y	Salaried	AST SUPT II	\$65,856	\$111,828	\$88,920		
PAD	Y	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	Y	Salaried	AST TECHNOL	\$31,188	\$53,016	\$42,168		
PAD	Y	Salaried	CONST ENG II	\$39,576	\$67,380			
PAD	Y	Salaried	CONST ENG III	\$58,056	\$98,700			
PAD	Y	Salaried	ESH SPEC II	\$58,056	\$98,700			
PAD	Y	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	Y	Hourly	HEAVY EQUIPMENT OPERATOR			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	MAINTENANCE MECHANIC			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR			\$51,106		

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PAD	Y	Hourly	OPERATOR			\$51,106		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Hourly	OPERATOR "B"			\$47,757		
PAD	Y	Salaried	PROJ CNTRL ENG II	\$65,856	\$111,828			
PAD	Y	Salaried	PROJ MGR I	\$75,168	\$127,716			
PAD	Y	Salaried	SECTY III	\$31,188	\$53,016			
PAD	Y	Salaried	TECH SUPP SPEC I	\$31,188	\$53,016			
PAD	Y	Salaried	TECH SUPP SPEC II	\$39,576	\$67,380			
PAD	Y	Salaried	TECH WRIT/EDITOR III	\$39,576	\$67,380			
PAD	Y	Salaried	TECHNOL III	\$45,072	\$76,692			
PAD	X	Salaried	Sr Eng	\$51,036	\$86,628	\$68,748		
PAD	X	Salaried	Sr Eng	\$51,036	\$86,628	\$68,748		
BJC EMPLOYEES:								
PORTS	N	Salaried	ADMIN AST II	\$35,136	\$59,736			
PORTS	N	Salaried	ADMIN AST III	\$39,576	\$67,380			
PORTS	N	Salaried	AREA REG ESH SVC MGR I	\$75,168	\$127,716			
PORTS	N	Salaried	COMMS SPEC	\$45,072	\$76,692			
PORTS	N	Salaried	ENG SPEC	\$58,056	\$98,700	\$78,372		
PORTS	N	Salaried	ENG SPEC	\$58,056	\$98,700	\$78,372		
PORTS	N	Salaried	HR ADMIN II	\$51,036	\$86,628			
PORTS	N	Salaried	HR SPEC	\$58,056	\$98,700			
PORTS	N	Salaried	OFF AST I	\$28,008	\$41,028	\$34,452		
PORTS	N	Salaried	OFF AST I	\$28,008	\$41,028	\$34,452		
PORTS	N	Salaried	PROJ CNTRL ENG II	\$39,576	\$67,380			
PORTS	N	Salaried	PROJ ENG I	\$65,856	\$111,828			
PORTS	N	Salaried	PROJ MGR III	\$85,248	\$144,984			
PORTS	N	Salaried	PROJ QA MGR III	\$75,168	\$127,716			
PORTS	N	Salaried	PURCH SPEC III	\$45,072	\$76,692	\$60,960		
PORTS	N	Salaried	PURCH SPEC III	\$45,072	\$76,692	\$60,960		
PORTS	N	Salaried	SEC (SHFT) SUPV (OFF/FLD)	\$45,072	\$76,692			
PORTS	N	Salaried	SEC SPEC/PROJ	\$39,576	\$67,380	\$53,472		
PORTS	N	Salaried	SEC SPEC/PROJ	\$39,576	\$67,380	\$53,472		
PORTS	N	Salaried	SECTY II	\$24,960	\$35,820			
PORTS	N	Salaried	SECTY III	\$28,008	\$41,028			
PORTS	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PORTS	N	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PORTS	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PORTS	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PORTS	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PORTS	N	Salaried	SR CONST ENG II	\$58,056	\$98,700	\$78,372		
PORTS	N	Salaried	SR ENG III	\$65,856	\$111,828	\$88,920		
PORTS	N	Salaried	SR ENG III	\$65,856	\$111,828	\$88,920		
PORTS	N	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PORTS	N	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PORTS	N	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PORTS	N	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PORTS	N	Salaried	SR ESH SPEC I	\$51,036	\$86,628	\$68,748		
PORTS	N	Salaried	SR ESH SPEC I	\$51,036	\$86,628	\$68,748		
PORTS	N	Salaried	SR IND HYGIENIST II	\$58,056	\$98,700			
PORTS	N	Salaried	SR PROJ CNTRL ENG II	\$58,056	\$98,700	\$78,372		
PORTS	N	Salaried	SR PROJ CNTRL ENG II	\$58,056	\$98,700	\$78,372		

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PORTS	N	Salaried	SR PROJ MGR I	\$96,708	\$164,388			
PORTS	N	Salaried	SR PURCH SPEC	\$51,036	\$86,628			
PORTS	N	Salaried	SR QA ENG	\$51,036	\$86,628			
PORTS	N	Salaried	SUPT II	\$65,856	\$111,828			
PORTS	Y	Salaried	ADMIN AST I	\$31,188	\$53,016	\$37,581		
PORTS	Y	Salaried	ADMIN AST I	\$31,188	\$53,016	\$37,581		
PORTS	Y	Salaried	ADMIN AST I	\$31,188	\$53,016	\$37,581		
PORTS	Y	Salaried	ADMIN AST II	\$35,136	\$59,736			
PORTS	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$53,142		
PORTS	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380	\$54,000		
PORTS	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$59,079		
PORTS	Y	Salaried	AST CRAFT SUPV II	\$45,072	\$76,692	\$59,079		
PORTS	Y	Salaried	AST PROJ MGR	\$58,056	\$98,700			
PORTS	Y	Salaried	AST SUPT II	\$65,856	\$111,828			
PORTS	Y	Hourly	CAR DRIVER			\$43,218		
PORTS	Y	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Y	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Y	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Y	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Y	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Y	Hourly	CHEMICAL OPERATOR			\$49,856		
PORTS	Y	Salaried	CON ADMIN I	\$51,036	\$86,628			
PORTS	Y	Salaried	CONST ENG II	\$39,576	\$67,380			
PORTS	Y	Hourly	ELECTRONIC MECHANIC 1/C			\$50,122		
PORTS	Y	Salaried	ENG SUPV III	\$75,168	\$127,716			
PORTS	Y	Salaried	ESH SPEC II	\$39,576	\$67,380			
PORTS	Y	Salaried	HR REP I	\$35,136	\$59,736			
PORTS	Y	Hourly	INSTRUMENT MECHANIC			\$50,122		
PORTS	Y	Salaried	IS&T SUPV II	\$58,056	\$98,700			
PORTS	Y	Hourly	LABORER			\$42,790		
PORTS	Y	Hourly	LABORER			\$42,790		
PORTS	Y	Hourly	LABORER			\$42,790		
PORTS	Y	Hourly	LABORER			\$42,790		
PORTS	Y	Hourly	LABORER			\$42,790		
PORTS	Y	Hourly	LABORER			\$42,790		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Hourly	MAINTENANCE MECHANIC			\$49,868		
PORTS	Y	Salaried	PROJ CNTRL ENG III	\$45,072	\$76,692	\$60,960		
PORTS	Y	Salaried	PROJ CNTRL ENG III	\$45,072	\$76,692	\$60,960		
PORTS	Y	Salaried	PROJ CNTRL ENG III	\$45,072	\$76,692	\$60,960		
PORTS	Y	Salaried	PROJ MGR II	\$75,168	\$127,716			
PORTS	Y	Salaried	PROJ PROC MGR II	\$65,856	\$111,828			
PORTS	Y	Salaried	PROJ QA MGR I	\$58,056	\$98,700			
PORTS	Y	Salaried	PURCH SPEC II	\$39,576	\$67,380			
PORTS	Y	Salaried	PURCH SPEC III	\$45,072	\$76,692			
PORTS	Y	Salaried	PURCH SUPV I	\$58,056	\$98,700			
PORTS	Y	Salaried	SCIENCE SPEC	\$58,056	\$98,700			
PORTS	Y	Salaried	SEC SPEC/PROJ	\$39,576	\$67,380			
PORTS	Y	Salaried	SECTY II	\$24,960	\$35,820			
PORTS	Y	Salaried	SECTY III	\$28,008	\$41,028	\$34,452		
PORTS	Y	Salaried	SECTY III	\$28,008	\$41,028	\$34,452		
PORTS	Y	Salaried	SR ACCT I	\$45,072	\$76,692			
PORTS	Y	Salaried	SR ENG I	\$51,036	\$86,628	\$68,748		
PORTS	Y	Salaried	SR ENG I	\$51,036	\$86,628	\$68,748		
PORTS	Y	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PORTS	Y	Salaried	SR ENG SPEC	\$65,856	\$111,828	\$88,920		
PORTS	Y	Salaried	SR ENV SPEC II	\$58,056	\$98,700			
PORTS	Y	Salaried	SR ESH SPEC I	\$51,036	\$86,628	\$68,748		

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BJC and WFT SUBS

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PORTS	X	Salaried	Trainer	\$39,576	\$67,380			
PORTS	Y	Salaried	OFF AST I	\$28,008	\$41,028			
PORTS	Y	Salaried	ENG SPEC	\$58,056	\$98,700			
PORTS	X	Salaried	Analytical Project Manager	\$51,036	\$86,628			
PORTS	X	Salaried	Analytical Project Specialist	\$45,072	\$76,692			
PORTS	Y	Salaried	SR SCIENTIST	\$58,056	\$98,700			
PORTS	X	Salaried	Sr. NCS Engineer	\$51,036	\$86,628	\$68,748		
PORTS	X	Salaried	Sr. NCS Engineer	\$51,036	\$86,628	\$68,748		
PORTS	X	Salaried	Sr. NCS Engineer	\$51,036	\$86,628	\$68,748		
PORTS	X	Salaried	Assistant Technologist	\$35,136	\$59,736			
PORTS	X	Salaried	CAD/Drafting Engineer	\$35,136	\$59,736			
PORTS	X	Salaried	Chemical Engineer	\$45,072	\$76,692			
PORTS	X	Salaried	Civil/Environmental Engineer	\$45,072	\$76,692			
PORTS	X	Salaried	Environmental Engineer	\$45,072	\$76,692			
PORTS	X	Salaried	Environmental Engineer/Project Manager	\$58,056	\$98,700			
PORTS	X	Salaried	Environmental Technician	\$45,072	\$76,692			
PORTS	X	Salaried	Field Oversight Specialist	\$51,036	\$86,628			
PORTS	X	Salaried	Geologist	\$45,072	\$76,692			
PORTS	X	Salaried	Project Control Engineer	\$58,056	\$98,700			
PORTS	X	Salaried	Project Engineer	\$51,036	\$86,628	\$68,748		
PORTS	X	Salaried	Project Engineer	\$65,856	\$111,828	\$88,920		
PORTS	X	Salaried	Project Engineer/Manager	\$65,856	\$111,828			
PORTS	X	Salaried	Project Manager	\$58,056	\$98,700			
PORTS	X	Salaried	Quality Control Engineer	\$51,036	\$86,628			
PORTS	X	Salaried	Secretary/Administrative Assistant	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Secretary/Administrative Assistant	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Senior Geologist	\$58,056	\$98,700			
PORTS	X	Salaried	Senior Project Manager	\$58,056	\$98,700			
PORTS	X	Salaried	Senior Project Manager	\$75,168	\$127,716			
PORTS	X	Salaried	Senior Scientist	\$65,856	\$111,828			
PORTS	Y	Salaried	Environmental Engineer	\$45,072	\$76,692			
PORTS	Y	Salaried	PROJ MGR	\$75,168	\$127,716			
PORTS	Y	Salaried	QA ENG III	\$51,036	\$86,628			
PORTS	Y	Salaried	Quality Engineer	\$39,576	\$67,380			
PORTS	Y	Salaried	Senior Project Manager	\$75,168	\$127,716			
PORTS	Y	Salaried	SR ENG II	\$58,056	\$98,700			
PORTS	X	Salaried	Admin Clerk	\$21,744	\$30,924	\$26,328		
PORTS	X	Salaried	Admin Clerk	\$21,744	\$30,924	\$26,328		
PORTS	X	Salaried	ES&H Manager	\$51,036	\$86,628			
PORTS	X	Salaried	Health Physicist I	\$39,576	\$67,380			
PORTS	X	Salaried	Health Physicist	\$51,036	\$86,628			
PORTS	X	Salaried	Human Resource Rep.	\$45,072	\$76,692			
PORTS	X	Salaried	IH Specialist	\$45,072	\$76,692			
PORTS	X	Salaried	Junior RCT	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Junior RCT	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Junior RCT	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Junior RCT	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Junior RCT	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Operations Support Manager	\$75,168	\$127,716			
PORTS	X	Salaried	Secretary	\$28,008	\$41,028			
PORTS	X	Salaried	Supervisor	\$39,576	\$67,380	\$53,472		
PORTS	X	Salaried	Supervisor	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	AST TECHNOL	\$31,188	\$53,016			
PORTS	Y	Salaried	HEALTH REC SUPV II	\$51,036	\$86,628			
PORTS	Y	Salaried	HP REP/IH REP	\$39,576	\$67,380	\$56,780		
PORTS	Y	Salaried	HP REP/IH REP	\$39,576	\$67,380	\$56,780		
PORTS	Y	Salaried	HP REP/IH REP	\$39,576	\$67,380	\$56,780		
PORTS	Y	Salaried	SR IND HYGIENIST I	\$65,856	\$111,828			
PORTS	Y	Salaried	TECHNOL I	\$31,188	\$53,016			
PORTS	X	Salaried	SR ENG II	\$58,056	\$98,700	\$78,372		
PORTS	X	Salaried	SR ENG II	\$58,056	\$98,700	\$78,372		
PORTS	X	Salaried	SR ENG II	\$58,056	\$98,700	\$78,372		
PORTS	Y	Salaried	SR ENG I	\$51,036	\$86,628	\$63,108		
PORTS	Y	Salaried	SR ENG I	\$51,036	\$86,628	\$63,108		
PORTS	Y	Salaried	SR ENG II	\$58,056	\$98,700	\$78,372		
PORTS	X	Salaried	Clerical Support	\$24,960	\$35,820			

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Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PORTS	X	Hourly	Chemical Operator			\$49,857		
PORTS	X	Hourly	Electrician			\$49,878		
PORTS	X	Hourly	Electrician			\$49,878		
PORTS	X	Hourly	Instr Mech			\$50,010		
PORTS	X	Hourly	Janitor			\$42,432		
PORTS	X	Hourly	Janitor			\$42,432		
PORTS	X	Hourly	Janitor			\$42,432		
PORTS	X	Hourly	Janitor			\$42,432		
PORTS	X	Hourly	Janitor			\$42,432		
PORTS	X	Hourly	Janitor			\$42,432		
PORTS	X	Hourly	Laborer			\$42,785		
PORTS	X	Hourly	Laborer			\$42,785		
PORTS	X	Hourly	Laborer			\$42,785		
PORTS	X	Hourly	Laborer			\$42,785		
PORTS	X	Hourly	Laborer			\$42,785		
PORTS	X	Hourly	Maint Mech			\$49,878		
PORTS	X	Hourly	Maint Mech			\$49,878		
PORTS	X	Hourly	Maint Mech			\$49,878		
PORTS	X	Hourly	Maint Mech			\$49,878		
PORTS	X	Hourly	Materials Handler			\$49,857		
PORTS	X	Hourly	Materials Handler			\$49,878		
PORTS	X	Hourly	Painter			\$47,881		
PORTS	X	Hourly	Painter			\$47,881		
PORTS	X	Hourly	Sheet Metal Mech			\$49,878		
PORTS	X	Hourly	Sheet Metal Mech			\$49,878		
PORTS	X	Hourly	Sheet Metal Mech			\$49,878		
PORTS	X	Hourly	Utilities Operator			\$49,857		
PORTS	X	Hourly	Utilities Operator			\$49,857		
PORTS	X	Hourly	Utilities Operator			\$49,857		
PORTS	X	Hourly	Utilities Operator			\$49,857		
PORTS	X	Hourly	Utilities Operator			\$49,857		
PORTS	X	Hourly	Utilities Operator			\$49,857		
PORTS	X	Hourly	Window Washer			\$42,785		
PORTS	X	Salaried	Performance Auditor	\$45,072	\$76,692			
PORTS	X	Salaried	Planner Scheduler	\$39,576	\$67,380			
PORTS	X	Salaried	Planning & Controls/Financial Analyst	\$75,168	\$127,716			
PORTS	X	Salaried	Procedures Writer	\$35,136	\$59,736			
PORTS	X	Salaried	Project Control Specialist	\$51,036	\$86,628			
PORTS	X	Salaried	Project Engineer	\$39,576	\$67,380	\$53,472		
PORTS	X	Salaried	Project Engineer	\$39,576	\$67,380	\$53,472		
PORTS	X	Salaried	Project Engineer	\$39,576	\$67,380	\$53,472		
PORTS	X	Salaried	Project Engineer	\$39,576	\$67,380	\$53,472		
PORTS	X	Salaried	Project Engineer/Manager	\$65,856	\$111,828			
PORTS	X	Salaried	QA Specialist	\$45,072	\$76,692			
PORTS	X	Salaried	Site Services Safety Representative	\$45,072	\$76,692			
PORTS	X	Salaried	Supervisor	\$45,072	\$76,692			
PORTS	X	Salaried	Supervisor Waste Operations	\$51,036	\$86,628			
PORTS	X	Salaried	Training Coordinator	\$31,188	\$53,016			
PORTS	X	Salaried	Transportation Specialist	\$45,072	\$76,692			
PORTS	X	Salaried	Waste Management Manager	\$58,056	\$98,700			
PORTS	X	Salaried	Waste Management-Project Manager	\$65,856	\$111,828			
PORTS	X	Salaried	Waste Sampler	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Waste Sampler	\$31,188	\$53,016	\$42,168		
PORTS	X	Salaried	Maintenance Supervisor	\$45,072	\$76,692			
PORTS	X	Salaried	Work Control	\$45,072	\$76,692			
PORTS	X	Salaried	Work Control Manager	\$51,036	\$86,628			
PORTS	X	Salaried	Work Control Planner	\$45,072	\$76,692			
PORTS	Y	Salaried	ACCT II	\$35,136	\$59,736			
PORTS	Y	Salaried	AREA REG ESH SVC MGR I	\$75,168	\$127,716			
PORTS	Y	Salaried	AST CRAFT SUPV I	\$39,576	\$67,380			
PORTS	Y	Salaried	Budget Analyst	\$45,072	\$76,692			
PORTS	Y	Salaried	Building Operator	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	Building Operator	\$39,576	\$67,380	\$53,472		

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PORTS	Y	Salaried	Building Operator	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	Building Operator Lead	\$51,036	\$86,628			
PORTS	Y	Salaried	Business Manager	\$58,056	\$98,700			
PORTS	Y	Salaried	CONST ENG	\$35,136	\$59,736	\$48,740		
PORTS	Y	Salaried	CONST ENG	\$35,136	\$59,736	\$48,740		
PORTS	Y	Salaried	CONST ENG II	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	CONST ENG II	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	CONST ENG II	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	CONST ENG II	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	CONST ENG III	\$45,072	\$76,692			
PORTS	Y	Salaried	ENG II	\$39,576	\$67,380			
PORTS	Y	Salaried	ENG III	\$45,072	\$76,692			
PORTS	Y	Salaried	ENG SPEC	\$58,056	\$98,700	\$81,140		
PORTS	Y	Salaried	ENG SPEC	\$58,056	\$98,700	\$81,140		
PORTS	Y	Salaried	ENG SUPV I	\$65,856	\$111,828	\$94,567		
PORTS	Y	Salaried	ENG SUPV I	\$65,856	\$111,828	\$94,567		
PORTS	Y	Salaried	ES&H Compliance Manager	\$65,856	\$111,828			
PORTS	Y	Salaried	ES&H Manager	\$65,856	\$111,828			
PORTS	Y	Salaried	FAC ENG/TECH SERV MGR I	\$65,856	\$111,828			
PORTS	Y	Salaried	General Manager	\$75,168	\$127,716			
PORTS	Y	Salaried	M & O Manager	\$58,056	\$98,700			
PORTS	Y	Salaried	Manager	\$75,168	\$127,716			
PORTS	Y	Salaried	PCB Program Engineer	\$45,072	\$76,692			
PORTS	Y	Salaried	Planner	\$39,576	\$67,380			
PORTS	Y	Salaried	PROJ CNTRL ENG II	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	PROJ CNTRL ENG II	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	PROJ ENG I	\$65,856	\$111,828	\$90,965		
PORTS	Y	Salaried	PROJ ENG I	\$65,856	\$111,828	\$90,965		
PORTS	Y	Salaried	PROJ ENG I	\$65,856	\$111,828	\$90,965		
PORTS	Y	Salaried	Project Controls Specialist	\$51,036	\$86,628			
PORTS	Y	Salaried	Project Engineer	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	Project Engineer	\$39,576	\$67,380	\$53,472		
PORTS	Y	Salaried	Project Engineer, Waste Management	\$39,576	\$67,380			
PORTS	Y	Salaried	Project Manager	\$75,168	\$127,716			
PORTS	Y	Salaried	QA/QC Officer	\$58,056	\$98,700			
PORTS	Y	Salaried	REG ENV COMPL MGR I	\$75,168	\$127,716			
PORTS	Y	Salaried	SCIENTIST III	\$65,856	\$111,828			
PORTS	Y	Salaried	Secretary V	\$31,188	\$53,016			
PORTS	Y	Salaried	SECTY III	\$28,008	\$41,028			
PORTS	Y	Salaried	Services Supervisor	\$58,056	\$98,700			
PORTS	Y	Salaried	Site and Facilities Maintenance Manager	\$58,056	\$98,700			
PORTS	Y	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PORTS	Y	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PORTS	Y	Salaried	SR CONST ENG I	\$51,036	\$86,628	\$68,748		
PORTS	Y	Salaried	SR ENG I	\$51,036	\$86,628	\$63,108		
PORTS	Y	Salaried	SR ENG I	\$51,036	\$86,628	\$63,108		
PORTS	Y	Salaried	SR SCIENTIST	\$58,056	\$98,700	\$87,349		
PORTS	Y	Salaried	SR SCIENTIST	\$58,056	\$98,700	\$87,349		
PORTS	Y	Salaried	Supervisor Waste Operations	\$51,036	\$86,628			
PORTS	Y	Salaried	Support Services Lead	\$30,780	\$45,456			
PORTS	Y	Salaried	Technical Support Supervisor	\$58,056	\$98,700			
PORTS	Y	Salaried	TECHNOL III	\$45,072	\$76,692			
PORTS	Y	Salaried	Transportation Specialist	\$45,072	\$76,692			
PORTS	Y	Salaried	Waste Acceptance Supervisor	\$51,036	\$86,628			
PORTS	Y	Salaried	Waste Acceptance/Identification/Verification/Project Engineer	\$39,576	\$67,380			
PORTS	Y	Salaried	waste operations supervisor	\$51,036	\$86,628			
PORTS	Y	Salaried	Waste Operations Supervisor	\$51,036	\$86,628			
PORTS	Y	Salaried	Waste Sampling Supervisor/Waste Verification Engineer	\$51,036	\$86,628			
PORTS	Y	Salaried	Work Control Planner	\$39,576	\$67,380			
PORTS	X	Salaried	Sr. Nucl. Safety Eng.	\$51,036	\$86,628	\$68,748		
PORTS	X	Salaried	Sr. Nuclear Safety Eng	\$51,036	\$86,628	\$68,748		
PORTS	X	Salaried	Sr. Rad Eng	\$65,856	\$111,828	\$88,920		

BJC and WFT SUBS

Site	Grandfathered	Status	Class Title	Minimum of Salary Grade	Maximum of Salary Grade	Avg. Salary By Classification (hourly includes COLA)		
PORTS	X	Salaried	Sr. Rad Eng	\$65,856	\$111,828	\$88,920		
PORTS	X	Salaried	Sr. Rad Eng	\$65,856	\$111,828	\$88,920		
PORTS	X	Salaried	Sr. Rad Eng	\$65,856	\$111,828	\$88,920		
NOTE: IN GRANDFATHERED COLUMN, N = NONGRANDFATHERED AS DEFINED IN BJC'S MEEP PLAN DOCUMENTS,								
Y = GRANDFATHERED AS DEFINED IN BJC'S MEEP PLAN DOCUMENTS, X = 1ST OR 2ND TIER SUBCONTRACTOR								
EMPLOYEES THAT DO NOT PARTICIPATE IN BJC'S MEEP AND MEWA								